


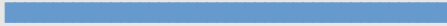

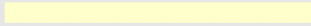
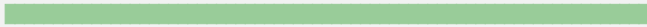












Human Resource Management - Payroll Management - Multiple Choice Responses



Are all employees in your Agency paid on the same pay calendar or pay frequency?		Response Percent	Response Total
Yes		51.4%	18
No		48.6%	17
Total # of respondents 35. Statistics based on 35 respondents; 0 filtered; 0 skipped.			



Please indicate the certifying agent for your Agency's payroll.		Response Percent	Response Total
Agency Head		5.7%	2
Fiscal Officer		57.1%	20
Payroll Manager		34.3%	12
Other		40%	14
Total # of respondents 35. Statistics based on 35 respondents; 0 filtered; 0 skipped.			



For your Agency, check those activities included in your certification process.		Response Percent	Response Total
Review of input documents		82.9%	29
Review of actions by entry operator		65.7%	23
Comparison to prior period Amts		60%	21
Comparison to budgeted Amts		28.6%	10
Usage of CIPPS/FINDS downloads		57.1%	20
Usage of PAT (Payroll Auditing Tool)		34.3%	12
Other		22.9%	8
Total # of respondents 35. Statistics based on 35 respondents; 0 filtered; 0 skipped.			



Does your Agency process payroll at multiple work locations?		Response Percent	Response Total
Yes		5.7%	2
No		94.3%	33
Total # of respondents 35. Statistics based on 35 respondents; 0 filtered; 0 skipped.			

Does your Agency process payroll for other state agencies?		Response Percent	Response Total
Yes		25.7%	9
No		74.3%	26
Total # of respondents 35. Statistics based on 35 respondents; 0 filtered; 0 skipped.			

Excluding CIPPS, does your Agency utilize any applications or systems to process payroll?		Response Percent	Response Total
Yes		31.4%	11
No		68.6%	24
Total # of respondents 35. Statistics based on 35 respondents; 0 filtered; 0 skipped.			

Do any of your automated payroll processes interface with other systems or applications? (For example, does your time collection system interface with your labor distribution system? Or, do either time collection or labor distribution systems interface with CARS, CIPPS or other systems?)		Response Percent	Response Total
Yes		20%	7
No		80%	28
Total # of respondents 35. Statistics based on 35 respondents; 0 filtered; 0 skipped.			

Do any of your manual payroll processes share data with other systems or applications? (for example, does your time collection system interface with your labor distribution system? Do either time collection or labor distribution systems interface with CARS, CIPPS or other systems?)		Response Percent	Response Total
Yes		14.3%	5
No		85.7%	30
Total # of respondents 35. Statistics based on 35 respondents; 0 filtered; 0 skipped.			

Do you know of specific payroll reporting tools which you are currently not using that would make your life easier?		Response Percent	Response Total
Yes		20%	7
No		80%	28
Total # of respondents 35. Statistics based on 35 respondents; 0 filtered; 0 skipped.			